



CROSSWINDS CHURCH

2016 Annual Report

Annual Meeting – Feb. 12, 2017

CROSSWINDS CHURCH OF MORENO VALLEY
2016 ANNUAL REPORT

Table of Contents

Pastor's Report	3
Student Ministries Report	4
Ingathering Offering Report	5
Elder Board Report	5
Children's Ministry Report	7
Nursery Report	9
Inspired Arts Report	10
Ministry Development Report	10
Missions Report	12
ReachLocal Report	14
Connections Report	15
XYZ's (Seniors) Ministry Report	16
Strategic CrossWinds Advisory Team Report	17
Tech Ministry Report	18
Men's Ministry Report	18
Reflections (Women's) Ministry Report	19
Traditional Worship Report	22
Contemporary Worship Ministry Report	22
Membership Roster Ministry Report	23
Financial Summary Reports	23
Proposed Constitutional Amendment	24
2016-2017 Budget	26

SENIOR PASTOR'S REPORT, 2016

Pastor Willie Behrends

2016 marked 26 years that Jackie and I have been here at CrossWinds Church, with the last fourteen years serving as Senior Pastor! We can't imagine a better place to be serving the Lord; or better people to be serving with! And we can't thank you enough for the love, prayers and support we've received over the years (and continue to receive!) We look forward to *many* more years together!

In 2016, we continued our study in *The Gospel of John*, both in the preaching on Sunday Mornings and through the Small Group Bible Studies that I've been writing for the past few years. What an encouragement to see the impact of God's Word on our church, as John says: *...but [this has] been written so that you may believe that Jesus is the Christ, the Son of God; and that believing you may have life in His name.* (John 20:31) This Gospel has truly brought *LIFE* to our church! This past summer we went through the entire book of Ephesians on Sunday Mornings...again, what an encouragement!

And speaking of Summer, this year I channeled my "Inner Youth Pastor" and participated on a couple of Student Ministry activities, (Future Quest in San Diego and the Broken Arrow Bible Ranch Mission in New Mexico) as Paul Hodi took a much-deserved sabbatical after seven years of service! Luke Bither served as our Student Ministries Pastor in Paul's place, and did an awesome job!

In addition to my work here at CrossWinds, I've also been given opportunities to serve outside the walls of our local Church...

- I spent a year as the President of the International Board of United Indian Missions, (UIM) and continue to serve on that Board, as well as on the United States Board.
- The Lord is bringing young Pastors and Leaders my way so that I have an opportunity to do some mentoring; helping to raise up the next generation of leadership in His Church.
- I continue to lead our Inland Empire EFCA Pastor's group, where we Pastors get together regularly to challenge, support and encourage one-another!

In addition, I continue to have the opportunity to minister alongside a wonderful group of godly men and women right here at CrossWinds: our Elders, Staff and Ministry Directors. With our increased income it was good to spend time with each of these groups regularly, and at special Ministry Retreats for instruction, encouragement and support. It's awesome to be a part of this Ministry Team; and I'm looking forward to the growth we're sure to see this coming year!

And speaking of growth, Jackie and I have seen a good amount of that right in our own family! This year my two daughters both married wonderful, godly men! These guys are truly answers to prayers; not only the prayers of our girls, but the prayers of Jackie and me as well!

I couldn't be more optimistic as I look forward to what God is going to do this coming year! Again, with our increased offerings, (due, I believe, to people putting *their treasure where their hearts are!* (Matthew 6:21)) we've had even more opportunities to reach people with the Good News of Jesus Christ! Lives are increasingly being changed and dark areas in our city are being enlightened! I believe we will continue to see growth in numbers, and as more and more of our property is used for His glory!

Finally, one big change for me personally is that after nearly fourteen years as Pastor I'm going to *finally* take a complete sabbatical this year! (Many of you will remember that nearly four years

ago my sabbatical was cut short due to financial concerns.) As Paul did last year, I will be taking nine-weeks to rest, recharge my batteries, reignite my passion and reengage in what God has for me and our church in this next season of life and ministry! During the months of May and June, (nine weeks) Pastor Paul will be leading the church and preaching on Sunday mornings. Please keep Jackie and me in your prayers, (yes, Jackie will be taking a sabbatical as well!) Of course, if you have any questions at all don't hesitate to ask! As the details are finalized leading up to the start in May you will be informed.

Again, thank you for being the best place a guy could ever serve, and the best people he could ever serve with! My hope and prayer is that we continue to serve God together for the next ten, fifteen or even twenty years, (assuming the Lord doesn't return first!)

And this is only the START of this *Annual Report*...be sure to read it all to see what God's been doing this year!

Together, in HIS service!
Pastor Willie

STUDENT MINISTRY

Paul Hodi, Associate Pastor

Baptisms – We have had a number of students baptized this year. It'll all started with one of our newer students named Heaven. She had a tremendous encounter with Holy Spirit and that led a wave of young people getting baptized: Heaven, Bethanie, Alyssa, Leah, Cruz, Christopher, Amanda, Julia, Gabe...and there are even more on the way.

Young Adults – Our young adults this year are the first batch of 18-25's that I have been the pastor for their entire Jr. high & High school years. I am so proud of these people. They serve all over the church, from: hospitality, sanctuary re-construction, mission trips, Harvest Party, Tuesday night youth group, children's church. We have some really active students in our church, all following God's call to serve Him & His Kingdom!

US Merced – One of our high school grads went off to UC Merced and began an in-dorm Bible study, where here and her fellow classmates watched CrossWinds services online. It's been fun to hear how that group has outgrown the dorm room and continues to grow. There's even been a salvation out of it.

Bus ministry – Our student led bus ministry on Tuesday night has been a huge success. On one Tuesday we had a cool 47 students here. The real exciting part is that there have been several salvations as a result of picking up students: Heaven, Alyssa, Keylaunie, Abraham, Jordan.

Sabbatical – On a personal note, my 9 week summer sabbatical was so worth it. I learned so much and brought back a new fervor and perspective to ministry. God is good. Luke Bither filled in for the summer and did a bang up job leading the team. God has supplied many new students this year along with an all-star leadership: Alyssa Warren, Hallie Davis, Hannah Shinn, Jon Trujillo, Alexis Harris, Caleb Templin, Kellee Fiddler, Koleen Medina, Luke Bither, Merry Streeter, Jolene Hodi, Noah Coranado, Paul Hodi, Thomas Sperschneider, Dwight Bither, Greg & Cindy Shinn. God is on the move!!!

2015 INGATHERING OFFERING REPORT

In 2015-16 God's people gave a total of \$21,910.00 toward the various Ingathering Projects to improve our facility. \$2,957.85 went to Missions leaving \$18,952.15 to fund the projects. We also used \$23,322 of the amount the members approved from the General Fund, in addition to having many volunteers help to complete all of the projects, thus lowering our labor costs! Here's what was accomplished, (which can now be seen every time you enter the Worship Center!)

1. New carpeting was installed throughout the Worship Center and platform.
2. A lighted contemporary background was designed and installed, replacing the old curtain.
3. Our technical equipment, (sound, lights, video, computers, etc.) was all upgraded and three new screens were installed. Upgrading continues on tech, (it's never ending!)

This year (2016-17) our Ingathering Offering has been dedicated to our Children's Ministry Wing. There are a number of upgrades needed in the nursery, (carpet, flooring, etc.) as well as out on the playground, (repair/upgrade of Jungle Gym and swings, new playground toys and equipment, and upgraded landscaping.) As funds are available there are also various classroom improvements we'd like to do!

The total of this year's offering (so far) is \$12,070, of which \$1,629 goes to Missions, leaving \$10,441 for the projects. Please pray that the Lord will again, (as He has done in the past) creatively stretch these funds to complete all of the goals! If you would like to donate more toward this project just make a note of that on your gift. We'll also need skilled labor, which will again offset the costs. Contact the office by phone, App or website and let us know of your availability and skills!

We'll be giving you regular updates on the progress of this year's Ingathering Projects.

ELDER BOARD REPORT

Dale Jonasson, *Elder Chairman*

This past year, your Elder Board has been reading through the book, *High Impact Church Boards*, by T.J. Addington. When we reached chapter seven, we stopped for a couple months to deeply ponder the question, "Why do we exist?" or "What is our mission" as Crosswinds Church. We must, as a congregation, have absolute mission clarity and an unwavering commitment to that mission. "Mission" answers the question, "Why do we exist?" Mission does not answer questions of specific strategies we are going to pursue. It answers an important directional question so that we are moving the whole congregation in a common direction.

It becomes **The Main Thing**. Unlike other organizations, we already have it defined for us in Scripture. Jesus spelled it out in the Gospels. It is quite simply, an extension of Jesus' own ministry.

All authority in heaven and on earth has been given to Me. Therefore, go and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, and teaching them to obey everything I have commanded you. And surely I am with you always, to the very end of the age. Matthew 28:18-20

Therefore, in all our ministries here at Crosswinds, in all that we do as believers, we must be about one mission. To evangelize and make disciples.

One area that is so important for that mission is our children and youth ministry. We are thankful for those that have committed their time and effort in this area. Yet the need is great. We need several additional people to step-up and help. Would you please pray that God would speak into the hearts of key people to come forward? Please pray also for all the youth in our church as they learn and deepen their relationship with Christ. Does this sound familiar? The need has not changed since last year.

Three areas in particular that are noteworthy to mention regarding the diligent work of your Elder Board this past year. One is the spending of the In-Gathering offering that was entrusted to them. Of the total given, 13.5% was designated of the total for our Missions budget. With the remaining amount, we were able to install new carpet flooring in the sanctuary, update the décor, and upgrade our technical equipment (speakers, projectors).

The second area is the prayerful consideration of the role of Deacons within our church body. It has been two years since we introduced this Biblical position and today you can read through the proposed constitution changes. Additionally, we are submitting a statement on Marriage, Gender and Sexuality to be added to the constitution. We invite you to discuss this topic with each other and with the Elder Board members. Our plan is to vote on these at our September business meeting.

Lastly, we refinanced the loan on our church building. We are grateful for the blessing in years past from Robert Jackson who loaned us the money to build back in 1987. The family trust was flexible in our repayment and loan structure over the years. This past year we moved from a 7% 30-year loan to a 4.25% 15-year loan with Christian Investors Financial, with the goal of accelerating our payoff to between 12 and 15 years as we are able.

This year, our goal for the In-gathering offering is to improve the children's center. We ask for your prayers as the Elder Board prayerfully considers these needs and the funds you have entrusted to us. We are also working on a plan for the next year to re-do our front entry way and give you a vision of what that might look like during our September business meeting.

In looking forward, we face a challenge that we similarly faced last year. We need men who are called, gifted and eligible to be an Elder to step forward and experience God's blessing in that position. Together, we are attempting to focus our efforts on the spiritual needs of Crosswinds, and I believe that there are other men who need to prayerfully consider saying "YES" to serving on the board. May we all seek an area of ministry that God will bless us with.

CHILDREN'S MINISTRY REPORT

Stacy Coronado, Children's Ministry Director

This report reflects how Kids Ministry is striving to accomplish the mission of CrossWinds Church (*Worship God, Grow in Christ, Love One Another, Reach the World*).

What we accomplished last year:

Worship God

1. In the 6 months I have been serving, we had Wendy and Jackie Behrends lead children in worshipping God.
2. Children were taught that worship can also come in form of serving, through Love Your Neighbor, and in the form of giving through tithes and offering.

Grow in Christ

1. Staff Development
 - a. As a new CM Director, I have tried to develop a VBS style program with various roles for volunteers (Lesson teachers, helpers, craft leaders, worship leaders, activity leaders)
 - b. Meeting to introduce myself and training for teachers/volunteers
 - i. Training and equipping volunteers, open forum meeting
 - ii. 15-20 in attendance
2. Worked with SCWAT to solidify procedures for, stranger intrusions, and other emergency situations.
3. Safety meeting
4. Staff/Volunteers CPR trained
5. Curriculum
 - a. Created Lessons based on Superheroes unit from *Living Inside and Out Hands On* curriculum
 - b. Learning about being a Superhero for Christ in everyday scenarios
6. Birthday cards – sent out each month

Love One Another

1. Participated in *Love Your Neighbor* – made bags for homeless
2. Made cards for Christmas Carolers to distribute to skilled nursing facility residents

Reach the World

1. VBS – Week-long program to reach area kids for the kingdom. This comes together with a multitude of volunteers and fund raising.

Miscellaneous

1. Facility Improvement
 - a. Cleaned out room 4 and made it into an office and resource room for Children's Ministry
 - b. Painted the shelves in room 4 and had sea life painted on the walls in room 3
 - c. Cleaned out rooms 1-3 and stocked cupboards with basic supplies
 - d. Cleaned out other side of nursery to make it a usable room
2. THANK YOU's – We want to extend a HUGE "Thanks!" to everyone who has helped with Children's Ministry this past year. We praise God that all progress made in this

ministry is due to His loving kindness and to your selfless service. You are all valued deeply!

- a. Carol Sickmeier and Ronaele Wolf for their guidance and support
- b. The staff for their prayers and support
- c. Teachers/Volunteers – Your value is immeasurable! So much appreciated!
- d. Noah Coronado – every Sunday morning, helps to get things going. And his help wherever needed is so appreciated!
- e. Christian Medina, Maya Gray, Danielle Pulsipher, Corinn Medina, Noah Coronado – help in going through the drawers in the rooms and organizing them.
- f. Kathy Davis – Coordinated VBS (the event and many volunteers who make it happen) This is a huge undertaking!
- g. Cheyenne Simons – painted sea life in room 3
- h. Ken Grombacher – fixing repairs as they arise
- i. Carol Sickmeier (Previous leadership which headed this ministry in the right direction)
- j. April Warren and Oscar Reyes – Donating time every week to man the check-in station
- k. SCWAT staff – for always answering our calls and helping keep us safe

Looking Ahead - Goals for Children's Ministry - 2017

Worship God

1. Ken Bailor will lead children in corporate worship
2. Curriculum will incorporate session on meaning of worship and why we do it
3. Provide Sundays of worship

Grow in Christ

1. Staff Development
 - a. Pray together every Sunday morning
 - b. Team building gatherings for all staff and volunteers
 - c. Teacher/Helper meetings with focus on training and hearing feedback
 - d. Directors to attend training, as available to develop skills/knowledge-base
 - e. Encourage teachers/helpers in regular church attendance and Bible study
2. Curriculum
 - a. Continue Character traits of a Superhero until Summer
 - b. Getting back to basics – memorizing books of bible
 - c. Continue to survey available curriculum
 - d. Create/develop scope and sequence for program
3. Communication
 - a. Parents – continue to improve communication with parents through bulletin board, Parent Take Home (lesson summary of that day)
 - b. Teachers /Helpers – provide multiple avenues through which communication can occur.
 - c. Create/promote environment of open communication
4. Vision
 - a. Praying for God's guidance in possible changes for CM. His will and His alone.

Love One Another

1. Hope to offer seminars/classes to families to enrich the lives of their families. Seminar

- topics will train in the areas of child/family development and “how to” areas such as, how to build your child’s faith. Our goal would be to partner with the Built to Last class to help build solid families in the faith.
2. Fellowship – hope to have more activities throughout the year
 - a. Parent/child activities – game night, movie night
 - b. Date night/ alone time night – provide childcare for a small fee

Reach the World

1. Each quarter, our hope is to spotlight a different mission. Kids will learn more in depth knowledge about each mission by extending the timeline for our focus and presenting information in layers.
2. Kids will participate in *Love Your Neighbor* and other church-focused outreach, such as making Christmas cards.
3. VBS - Week-long program to reach area kids for the kingdom. This comes together with a multitude of volunteers and fund raising.

Miscellaneous

1. Facility Improvement
 - a. Blessed with the In-Gathering monies this year. Working with Richard Dahlquist to update the CM rooms and playground where God leads.
 - b. Do fundraisers to cover costs above and beyond monies from the In-Gathering Offering.
 - c. Will ask for volunteers to help where needed as projects are started.

NURSERY

Stacy Coronado, Children’s Ministry Director

The nursery hasn't changed much since the previous year. We have had two leaders, one for each hour; Laurinda Fiddler and Elaine Shafer. Laurinda has become the overseeing Nursery director this year, so she is the go-to gal. But together, they have been overseeing the volunteers and the vision for a Nursery that is focused on safety and teaching God's truths. They have been implementing the Puggles Awana materials each week. Puggles is age appropriate Biblical teaching for our nursery age children.

We have cleaned out the back nursery room to make it a usable room, with the intent to grow our nursery and have a separate space for infants and a separate space for toddlers.

We are so very grateful for the wonderful volunteers who come each week to love on these babies and help lay a foundation of knowing God.

INSPIRED ARTS REPORT

Rick Arias, Director of Inspired Arts

“Then Moses said to the Israelites, ‘See, the Lord has chosen Bezalel son of Uri, the son of Hur, of the tribe of Judah, and he has filled him with the Spirit of God, with skill, ability and knowledge in all kinds of crafts – to make artistic designs for work in gold, silver and bronze, to cut and set stones, to work in wood and to engage in all kinds of artistic craftsmanship. And he has given both him and Oholiab son of Ahisamach, of the tribe of Dan, the ability to teach others. He has filled them with skill to do all kinds of work as craftsmen, designers, embroiderers in blue, purple and scarlet yard and fine linen, and weavers - all of them master craftsmen and designers.” - Exodus 35:30-35

In our touchstone founding verse above, God, the original Creator (Gen 1:1), fills his servants with their abilities as He sees fit for the purpose of glorifying Himself and for the purpose of teaching others to do the same.

This year, “Big Heroes 6” experienced some great growth: George Buckley IV and Jami Behrends married, as did Thomas Bailor and Wendy Behrends. Although these young couples are focusing on the responsibilities of being newly married, the ministry continued to grow in different ways.

Regarding our 2016 activities:

During the “Love Your Neighbor” campaign in June, Josh and Kaytee Morley led a team performing drama in the community.

We are still working to develop:

1. Our next production
2. A drama ministry
3. Outreach to the community with the arts
4. Video & Photography Gallery
5. Acting workshops
6. Encouragement and ministry to the body at CrossWinds

It's a great privilege to serve alongside my brothers and sisters at CrossWinds. I look forward to serving the Lord with you in 2017.

MINISTRY DEVELOPMENT REPORT

Ronaele Wolf, Director of Ministry Development

Ministry Development has many parts. Please enjoy some of the highlights.

Leadership Development – One of my greatest loves is to encourage leaders and help them get the resources they need; finances, people, promotion, however I can help. This year, leaders got away for a retreat for a night and brought in a special speaker. Bob Osborne, from the EFCA West District, did a great job sharing some leadership insights.

Leadership Launch - Pastor Paul and I, with the leading of our Great God, successfully completed our first Leadership Launch program. 7 of our High School and Young adults attended as we trekked through 10 weeks of challenging and inspiring topics. After attending this program, Luke took on the role of Interim Youth Director last summer, several students continue to go out and share their faith after the 'mall experience'. After several assessments we each identified areas of strength and weakness and stepped into different parts of ministry, confident in how God has wired us to serve.

Theater ministry – At this time, we still consider any theater productions as individual projects, however, we are continuing to talk about the possibility of a long term ministry with a great team of young adults. Josh and Kayte Morley, George and Jami Buckley, Thomas and Wendy Bailor along with Rick Arias and Willie Behrends as advisors. This past year has been a hiatus as some very important events took place...WEDDINGS!!

Discovery Series:

1. **Discovery 101 'Introduction to CrossWinds'**. A well-attended class this year with many new families making CrossWinds their home. It's a healthy discussion with participants and Pastor Willie in regards to our constitution and procedures here.

2. **Discover 201 'Christian Life Basics'** This year we have not offered this class. We will evaluate it again for the future.

3. **Discovery 301 'Spiritual Gifts'** This year we had 14 people come through the gifts class. Connie and Loraine continue to inspire and encourage participants through. We praise God for each person that chose to attend and learn about Spiritual gifts. After attending this class, we hired Stacy Coronado as our Children's Ministry Director; 3 young men joined the leadership team for High School/Jr. High Ministry; tech team acquired the amazing Kathy Prazek to do video. One person joined the newly developed media team and several people continue to explore other ministry options. We also have one person developing a new ministry that we hope to see underway this year.

We praise God for how He has gifted each person in the body of Christ. It's such a blessing to see God use you!

Sunday Classes: All of our Sunday morning classes are designed for spiritual growth and developing relationships. Discipleship is a key component here.

- **Bereans** – Don Wilkins continues to take his class deep into the understanding of Gods Word.
- **Built To Last** – This class has almost tripled in size and many of our young marrieds and seasoned relationships enjoy the studies that Steve and Millie have chosen. The Trujillo's also organized and emceed a wonderful and very well attended seminar; 'The Marriage Dance'.
- **Foundations Class** – Tom Logan continues to teach as this class draws closer together, praying, studying and enjoying sweet fellowship.

Love Your Neighbor – I had the privilege of serving this past summer as the administrator for LYN projects. We spent 4 weeks on Sunday morning praying and planning. It was a great way to get our hearts ready to serve and unite us for one purpose; to impact our community.

Volunteers- The ministry we do here is largely made up of volunteers and it starts with an application. I am so very thankful for the many, many people who have stepped in and give of their time, talents and treasures so that the church would be built up and God would be glorified. THANK YOU!

Training – 1. This year with the help of Mark and Pamela Mariglia, Rick Wolf, and Carol Sickmeier, we hosted our first Child Safety and Security training. It was attended by 50 of our volunteers and leaders. We even had attendees from another church. The topic was child abuse awareness/reporting, safety measures/difficulties for churches in our culture, and incident reporting.

2. We also trained 35 of our people in CPR/First Aid and AED this year.

Personal for me this year. Our daughter Riley graduated and so much of our springtime was spent getting ready for that great celebration.

It was bitter sweet on the staff level. Melissa McAleer, my beloved friend and co-worker decided it was time to step away from the job of office manager and set her sights on spending that time with her family. I am so very grateful for the 6 years we worked together and the love and service she has given CrossWinds. I also got to be part of the teams, which transitioned Carol Sickmeier from Children’s Ministry to the position of office manager and affirming Stacy Coronado as the children’s director. It was a bit of a crazy schedule this past year but the Lord was faithful as always to give everything I needed.

Thank you for the opportunity to serve alongside each one of you.

WORLD OUTREACH (MISSIONS) REPORT

Rick Arias, Missions Chairman

“But you shall receive power (ability, efficiency, and might) when the Holy Spirit has come upon you, and you shall be My witnesses in Jerusalem and all Judea and Samaria and to the ends (the very bounds) of the earth.”

- Acts 1:8

I am thrilled to see Crosswinds’ focus BROADEN to open our eyes not only to international missions but also to the opportunities to serve Jesus in our community. I was especially encouraged to assist church members with “stuff around the house” type tasks during the “Love Your Neighbor” campaign in June and throughout the year.

Regarding our 2016 activities and events:

- In January, the year began with a showing of the Christian film, *War Room*, starring Patricia Shirer, daughter of noted Dallas pastor Tony Evans, which was well attended and prompted many to begin to wrestle with God in their prayer closets. The Youth Group printed prayer books and almost all were taken home as well as several Bibles.
- In February, CrossWinds hosted the Compassion International mobile walk-through attraction in our parking lot, featuring the life-changing stories of two children from the Philippines and Kenya, rescued from poverty and despair, and educated and cared for by this extraordinary international Christian organization. The effort brought many first time visitors (to the CrossWinds parking lot attraction) and yielded 142 child sponsorships with 3,159 people walking through the event. In short, we met the CI goal of 140 child sponsorships. It surprised me that almost every attendee I asked heard about the event on Facebook.

- Also in February, Hannah Shinn was commissioned by the elders for her South Africa mission with Operation Mobilization. In August, she returned and told us about all the great things God did in her and what He was doing there.
- In March, Missions Sunday was held and Dave Ludwig, from Quest Ministries in the Antelope Valley, spoke at both services about “What Do I Lack?” - a practical message about discipleship and evangelism. Stan and Damaris Herpick along with their daughter Eunice, did a spectacular job preparing a “Kenyan Feast”. The quad was decorated with Kenyan art and center-pieces, and Damaris played her drum and sang traditional Kenyan songs while the church family enjoyed authentic Kenyan cuisine. Goat, anyone?
- During Missions Sunday, CrossWinds honored the long time service of Ellis and Mary Lou Miller as Missions Committee chairman and treasurer, complete with a cake and a binder filled with commemorative thank-you’s and photos from all our missionaries. It was wonderful to honor these saints.
- In April, a group of our ladies traveled to Broken Arrow Bible Ranch in New Mexico during their annual trip to minister to the women there.
- In June, the 3rd Annual “Love Your Neighbor” campaign focused on practical and inexpensive ways to bless and reach Moreno Valley with the kindness and caring of Christ. Dividing up into teams, we visited convalescent care homes, handed out water bottles in mall parking lots, performed yard work for local residents as well as fellow church members, conducted medical clinics, helped with childcare, sewed personal items for the needy, AND prayed for each team back at the church.
- In late July, the Youth Group traveled to Broken Arrow Bible Ranch during their annual trip to minister to the Navajo youth.
- Also in late July, CrossWinds had the joy of seeing off Michael and Ariana Pattison, working with Wycliffe, into the mission field, with prayer one Sunday morning.
- The following Sunday, in August, CrossWinds had the privilege of seeing off David Kari, who finished up his doctoral degree in engineering at UC Riverside and was moving to Kentucky to begin attending seminary in pursuit of an M.Div in Missions and Biblical Counseling – the same seminary where both his parents attended and met.
- In October, Joseph and Leah Brock, supported missionaries to Oakview Bible Church in New Mexico – an outreach of United Indian Missions to the Navajo Nation - visited CrossWinds and spoke during Sunday services.

IN MEMORIAM

Erhardt George Anton Wolf Trutzschler von Falkenstein "Pastor Von" 1929-2016

In early November, Jesus called Pastor Von to his eternal home. Tim Halbert, Board President of Spectrum Ministries writes:

I am deeply saddened by the loss of my mentor and dear friend, Pastor Von, but consider it a

tremendous honor and privilege to be part of his legacy by serving Spectrum Ministries. Von was the founder of Spectrum Ministries, and the roots of the ministry go back to his days as the youth pastor at Clairemont Emmanuel Church during the 60's and 70's, where he started challenging the youth to make a difference for the Kingdom. Hundreds of kids were impacted by Von's unique approach to youth discipleship, and have indeed made a difference in this world.

In the early 80's, Von found his calling to serve in Mexico, and he left church youth ministry to start Spectrum Ministries with the vision to serve the poor in Tijuana, provide a ministry platform in Tijuana to allow groups from the US to experience the harsh reality of poverty, and to continue his special ministry to visit missionary schools in South America.

We will continue to follow Von's example of faithful ministry as long as the Lord wills.

The Lord bless you, Pastor Von!

"Precious in the sight of the Lord is the death of his faithful servants." Psalms 116:15

- U.S. relations with Cuba were re-established, allowing EFCA missionaries Omar and Rebecca Rodriguez to have a greater impact on this communist Caribbean island. The Rodriguez's continue to minister throughout all of Latin America.
- Gretchen Gilman was in the Far East teaching English.
- Kirt and Sue Edwards with Freedom in Truth Ministries continue to prepare to move to Turkmenistan.
- ReachLocal lunches continued to be held to raise awareness and help funding of local missions' opportunities in Moreno Valley, supporting Butterfield Elementary School, Vista Del Lago High School Bible Club and the "Love Your Neighbor" campaign.

We continue to have prayer requests sent to "Before the Throne" on Sunday evenings and missions' letters are posted in the CrossCurrents. All emails received from missionaries are sent out to the church.

It's a great privilege to serve alongside my brothers and sisters at CrossWinds. I look forward to serving the Lord with you in 2017 because...

GOD'S HEART IS FOR THE WORLD!

REACH LOCAL REPORT

Ronaele Wolf, Director of Ministry Development

Donations from our lunches provide ALL funding for our ReachLocal Ministries. I want to thank Linda Smoot, Debbie Cote, Patty Cortina, Sharon McGill, Karie Bonds, and Lisa Branson, who cooked the many delicious meals to raise support for Local Out Reach. Thank you to Dave Warren and Crew who set up and tore down each Sunday. Dave retired from this ministry this year, so we want to say THANK YOU and may the Lord bless you in your other endeavors. This is a ministry always looking for help just for 30 minutes of clean up. Thank you all for serving. These are the ministries ReachLocal Lunch donations support:

- Shuttle Ministry for Youth – We provide fuel and food for outreach to these kids.
- Butterfield – Provides for 3 Staff focused events. Back to School, Christmas, and

Teacher/Staff Appreciation week. We provide candy and prizes for Spring Fling and Fall Festival. We also provide bottled water for the 5th grade promotion field day. These events all have volunteers from CrossWinds including Read Across America.

- Love Your Neighbor – The summer plans changed a bit this year. We moved most of our service projects to Saturday morning due to heat. We also felt that moving Sunday services for two months would have too great an impact in a time of steady growth. ReachLocal provides water for any of the projects we tackle.

Local Outreach added in the Harvest Carnival this year. Although funding came from various areas, this was a GREAT plan to engage our community. Dwight Bither brought in this incredible Jazz Band, the young adults and Youth Ministry provided carnival games for kids, hay rides and prizes. Rick Streeter set up archery, men's ministry was the BOMB...can you say BBQ KINGS! Women's ministry ended the incredible meal with sweets, sweets and more sweets and coffee. Many from our community came and one family decided to make CrossWinds their home church.

ReachLocal ministry is looking for a leader for this ministry; passionate about local outreach and committed to serving the current ministries involved and developing new outreach opportunities. Please contact ronaele@cwcmv.org if you are interested.

The financial accounting of ReachLocal

Income. \$2058.57, Including ReachLocal lunches and other donations.

Expenses. ReachLocal lunch food =700.00

Local Outreach = Butterfield /\$457.37, Shuttle Ministry/\$255.71

Balance carried over= \$645.49

CONNECTIONS REPORT

Ronaele Wolf, Director of Connections

Connections became a great addition to my position on staff this year. I'm very excited to be serving in this capacity. Here are the bullet points of what we are doing to connect people to God, other people and CrossWinds.

The APP - In May, we launched our first App! AWARE3 is a company that is constantly developing and geared towards helping churches. We opened communication to a tap on your phone and added the option of instant giving with a couple 'clicks'. IT's been a great tool for both our regular people and those getting to know us. We are open to suggestions that would help us do this better.

Connections 'F.I.T' (First Impressions Team) - SCWAT, Ushers, Tony, Carol, Jackie and myself (Greeters), and those unofficial greeters who just love to meet new people. I'm thankful for the way God has created so many people who truly want others to feel welcomed and then have the opportunity to hear the Word and respond. CrossWinds is known for its friendliness and it starts at the door for many people. Thank you ALL for loving people!

Meet & Greet (and eat!) – Pastors Dessert. Once a quarter Pastor Willie and Jackie open their home to those who are new to CrossWinds. It's very informal and fun. Pastor Paul and Jo or other leaders often attend so those new to CrossWinds have a chance to get to know our Pastors families and ask questions. Many of those who attended this year, now call CrossWinds their new church home.

Fellowship Time – The 30 minutes between services started to bring the two services together over a bite to eat. It's been a great success and we hope you have enjoyed a place to meet people and engage in encouraging conversations. THANK YOU to our regular crew, **Margaret Browning and Teresa Gromacher**. THANK YOU to our summer crew that gave our regular ladies a break. **Lisa Branson, Sharon Magill and Patty Cortina**. We are all grateful for your love of baking and your heart to serve.

Social Media Team – What better way to help people connect than all those social media opportunities. At our first Connections meeting, Hunter Slavens (young adult), wanted to know why we have not taken advantage of Twitter, Instagram, Snapchat, Facebook and some others I had no idea existed. From that meeting, we started the Media Team. This team consists of, Hallie Davis, Alyssa Warren, Carol Sickmeier, Jean Velasco, Hunter Slavens, Helenna Slavens, Jeannine Bagley and Damon Bagley as their amazing leader. I will continue as an advisor for the first year of Ministry development. Watch for what's coming very soon!

Future Connections Plans - This year I have been developing plans to create spaces for Connecting on Sunday morning and during other events at CrossWinds. Our Young Adults are excited to open a coffee bar (cart, space?) out front very soon. We are partnering with a coffee vendor and hope to see this ministry grow quickly. You will also see the front of the church begin to transform into a more open place to sit and enjoy time with people. We hope you will join in as we begin the transformation towards this.

Connections is a ministry where anyone can find a spot in which to serve. There are behind the scenes people, as well as, out front people. Please, make yourself known if you would like to serve. We would LOVE to have you!

XYZ'S SENIOR ADULT REPORT

Ellis Miller Mary Lou Miller

We started the year with a New Year's Eve Party at the home of Lee and Dawn Erickson had a small crowd but celebrated with time zones across the country . Fellowship was good.

The bi-monthly breakfasts are the highlight event we have between 35 -40 attending at Brandon's Diner. Some of our outstanding speakers were women returning from BROKEN ARROW BIBLE RANCH Native American women's retreat, Logan White on his call to ministry, the ladies that work with Spectrum in Baja, Scott Durham on the ministry at Juvenile Hall, Becky White spoke for her 17th year. All of the speakers challenged us to service.

The annual Onion Run in May now appeals to younger folks, also. We had four cars. Visiting Salvation Mountain then East Jesus, art work made out of JUNK [pastor's find], made the trip very different. Purchasing about 300 lbs. of onions and 30 watermelons made the trip worthwhile. After a wonderful Mexican lunch, the trip ended at Dillard's for those who wanted to go shopping.

Later in May was the camping trip to Carlsbad State Beach with over 25 campers and many day visitors. We had quite a group for meals. The fellowship was great and the food was abundant.

Even though we are getting older with many aches and pains, we still are having fun when we're together. Come and join us at a breakfast anytime. Thank You and God Bless you!

STRATEGIC CROSSWINDS ADVISORY TEAM REPORT (SCWAT)

Rick Wolf, Ministry Director

Thank you, congregants, of CWC! You continue to bless us with your encouragement as we seek to honor God in the ministry of security for this body and the campus.

2016 has come and gone and so have a few things from the campus of CrossWinds Church.

The wheels on the bus go round and round, round and round, round andbut the batteries go missing! We have at least one individual that has had the enjoyment of coming in at different hours of night and morning for the express purpose of taking the batteries from the church bus, most likely resale for big rig operators or himself.

Ron Meeter's cancer was also taken this past year. We praise God for his healing and his continued recovery. We will take those kinds of thefts all the time. However, Larry Nielsen saw the loss of his wife, Terri, this past year. Both Ron and Larry are members of the team and have had a very difficult year.

We maintain a list of protocols for securing the environment of the church. One of those is Emergency Evacuation Requirements. We did not perform an evacuation drill as we intended this year. We have had three but we continue to see new folks that may not be aware that we have emergency procedures in play. We will strive to do this again in the spring. One of the protocols we have involves protesters and civil unrest outside the campus. Knowing that some churches have experienced this activity recently, our desire for this body is not to engage said protesters except to "*heap burning coals on their heads.*" Rom. 12:20. Some friends of ours this past Sunday, January 29th, had a group outside of their facility in North Carolina. Please, should something like this occur, to coin a Michelle Obama phrase, "When they go low, we go high." More importantly, Jesus said, "*Blessed are you when people insult you, persecute you and falsely say all kinds of evil against you because of me.*" Matt. 5:11

Behemoth has been built and somewhat uprooted by my lack of design knowledge and storms. Behemoth is the large yellow gate which secures the north side of the property and subsequently the east and south sides as well during evening and work hours. We are in the process of redesign so that multiple sections are used and move more easily.

The gigantic pepper tree that made its residence, and Willie's office shade, was toppled, we believe by God's grace. Large diameter and heavy branches broke during a couple storms that last portion of the year. For safety (and aesthetics), the remainder of the tree had to come down. The tree has been felled but not cut up and removed yet. We will be hosting more Saturday work days to clean up various areas in distress including what remains in the back from the tree.

All, please be vigilant, watchful, cognizant, loving, caring, discerning, sensitive, prayerful. We are not in a bubble nor should we wish to be.

Blessings to all.

TECH MINISTRY

Mike Browning, Ministry Director

The Tech team has been very busy this past year. We have upgraded the complete audio system in the sanctuary. We have moved into the 21st Century by replacing all of our analog systems with digital systems. The reason for the upgrade was to eliminate problems we were having with the current system. Our wiring had some bad wires, our sound board has some bad channels, our speakers were getting old, and our amplifiers were reaching out of warranty and past their expected life.

We upgraded the sound board to a digital Behringer X32 board, we are learning a lot and we hope you are noticing a better sound. We also replaced the speakers with Active amplifiers; the amplifiers are built-in to the speakers. In addition to replacing the speakers, we spent a considerable amount of time repositioning the speakers to allow us to get a more uniform sound though out the sanctuary. We also went to an in-



ear monitoring system to cut down



on the sound coming from the stage from monitor speakers.

We also upgraded the video projectors this year by expanding the system from one center screen to two side screens and one back screen. We also

upgraded the quality of the projectors to produce a clearer product. The reason for going to the two side screens was to allow for a more versatile use of the stage. The old video system was also using the old format for projection, square, and the new one is using the new format like the new TVs.

We have a couple of other projects in various stages as well. We are putting doors on the sound booth to protect our new equipment. We are also putting what is called an "instant-on" system on the stage to allow someone to come in and perform a service without turning on the sound board or having access to the sound booth. This new system will allow for adding a couple of microphones and playing music though the system. We have also installed an announcement monitor in the foyer.

We have lot of plans to improve other parts of our systems, which include new cameras, better internet access, and video throughout the church. We are also looking at being able to stream our service live.



Thank you for your support.
The CrossWinds Tech Team

MEN'S MINISTRY

Dale Jonasson, Interim Ministry Director

It has been a blessing to see a core group of men step up this year and help to lead the activities of the Men's Ministry for Crosswinds Church, although we have not had a Director for this ministry. But more about that later. A special thanks to Doug Baker, who has a deep passion to see that men have an opportunity to connect with other men so that iron can sharpen iron. And to Rick Smoot, as he has helped in so many areas behind the scenes.

We have had many activities this year that have offered opportunity for men to associate together for the purpose of strengthening each other. From the men's Bible study on Tuesday evenings, to the weekend retreat in the fall, to the other events that have brought peoples together.

I believe that God has been putting on the heart of several men in the church to lead this ministry in a different direction. Recently, a core group of men met to discuss this, and together it was shared that the same desire on their hearts was being discussed with our Elder board for the past several months. Also, not surprisingly, it has been on the heart of our Senior Pastor for several years.

What men of our church need most is discipleship and accountability! And this needs to be a spiritual accountability. We need to hold each other accountable, to become disciples of Christ, not because we must, but because we are asked to do so by Christ himself. Luke 14:25-31 spells this out very clearly. Are you ready to pick up your cross to follow Him?

Men's Ministry here at Crosswinds Church is going to change. What it will look like when it does is not clear yet. But it will have a purpose, a vision, a goal, a plan. What it needs is someone to step up and become the ministry director it needs. It will have leadership oversight from the Elder Board, as all our ministries have. It will seek to grow men in their relationship with Christ, and hold them accountable towards that. Please be in prayer as we transition and during this transition seek the Lords guidance.

REFLECTIONS (WOMEN'S) MINISTRY

Bonnie Borden, Ministry Director

Thank you, ladies for your service unto the Lord. We have four teachers who communicate God's truths to ladies in Bible Study...Well done thou good and faithful servants. Table leaders connecting on a personal level, being used by God to encourage ladies in God's Truth...Well done thou good and faithful servants. Teams and Individual ladies from various events, planning, preparing, doing and cleaning...Well done thou good and faithful servants. Thank you to all who have served in Reflections Ministry, for your dedication, sacrifice and love. We give thanks to God for you.

Wednesday Morning Ladies Bible Study

The 2016 Spring session, our ladies were finishing up a study on the *Women of The Bible*. Three of us, who were teaching, wrote the lessons and our team of 6 amazing table leaders faithfully served the many ladies attending as they discussed God's Word. Each week Cindy Shinn, Carol Sickmeier, and myself (Ronaele) prepared a message about the life of these amazing women in the Bible. It was a sweet year as we found a way to relate in some way to each women from our lessons. God opened up many areas of change and growth as we let Him draw us closer.

Our Children's program, led by May Snowden and Lori Painter, took a brief break but have started back up in January. The preschoolers (and some older), love learning about the same things their moms are studying which gives them wonderful opportunity for spiritual conversations on the way home each week.

This year, the Ladies Bible study focused on 1 & 2 Peter We added one more teacher, Jennifer Gilman, and as a team we continue to write the lessons.

We are praising God for the 40+ women who decided to commit to meeting once a week for the study of God's word and some sweet fellowship.

Thank you to the leadership team of Tina Black, Martha Ulmer, Jackie Behrends, Jaci Logan, Mary Prater and Merry Streeter along with our teaching team. May the message of the Word continue to make us more like Jesus. Honoring Him in all We Do! ~ *Ronaele Wolf*

Tuesday Evening Bible study

This past year the evening ladies studied *Women of the Bible*. The study brought us into the lives of women from the Old and New Testament. Through their life situations we were able to glean application into our own lives. We were also blessed in having the morning Bible Study Teachers come in the evening to teach a deeper truth from God's Word to the ladies.

In the Fall the ladies studied the *Gospel of Mark: The Jesus We're Aching For*. Eleven women participated in this study and a few new ladies joined us. On our Service Night, we cleaned the women's restroom. For our last night we met for fellowship and dinner. It was a pleasure to participate with this group of ladies as we studied God's Word together. ~ *Margaret Browning*

Flowers Ministry

This past year, *Reflections* Ministry has continued to minister to our church families who have experienced difficult times. We try to take flowers to anyone who has had an extended hospital stay or who has experienced the death of a close loved one. During 2016, we have taken flowers or plants to approximately 15-20 of our families.

Again, we ask that if you know of someone who might need flowers, please contact Lorena Fast, Bonnie Borden, or Carol in the church office, to be sure that we do not miss someone who is hurting in the ways mentioned above. It is always a joy to encourage our family with flowers during their time of need! ~ *Lorena Fast*

Bereavement Ministry

There are many facets to CrossWinds' Bereavement Ministry. Praying, preparing, cooking, greeting, administrating, cleaning, phone calls, consoling, encouraging, mentoring, & decorating ... just to name a few.

Through the tender hearts here at CrossWinds, you were able to encourage and lift some of the burdens of families that experienced loss this past year. Those who blessed, spanned a huge variety of ages as did those who were supported!

A humble "thank you" to all who participated in so many different ways! As the need for this type of unity will always be a necessity, it is warming to know that many are blessed when each of us does the part the Lord requests. ~ *Kathy Davis*

Ladies Retreat

This past year, the ladies experienced a different format for the retreat. Rather than brining in a guest speaker, a pre-scripted "retreat-in-a-box" was used. The theme was Lavender Springs (a spa get-a-way). During the 6 separate sessions, ladies learned to praise God through the Psalms.

Each session included a devotional teaching on a specific type of psalm. The teachings were intermingled with table discussions to work out what they had heard. They heard the truth of God's word in Psalms. They heard that they shouldn't believe the lies that this world and the enemy tells them about who they are.

During each reflective time, ladies wrote things on a long stretch of poster paper. The event ended with washing the paper with water and wiping away all the lies. What remained from their writings was the truths of who Christ is and who we are in Him.

More than 40 ladies came together to spend time with the Lord in Idyllwild, CA, at Camp Maranatha. In addition to individual study, ladies deepened their understanding of God and each other through small groups and their free-time. ~ *Carol Sickmeier*

Harvest Carnival

In October, *Reflections* Ministry had the pleasure of having a booth where we gave away free coffee and sold fresh baked goods. We also provided cupcakes for the cupcake walk and decorated cakes for special prizes. The booth gave our ladies the opportunity to meet many new families in our community and share the Lord's kindness to them. ~ *Jackie Behrends*

Pinterest Party

Reflections Ministry prepared a morning of food tasting, gift making and note writing in preparation for Broken Arrow's Ladies Retreat in New Mexico. CrossWinds ladies came to help with the preparations needed for the *Reflections Mission Team* to take with them. The fellowship time was refreshing and fun. We gave thanks to God for the privilege of sharing with our Sisters at Broken Arrow Ladies Retreat. ~ *Bonnie Borden*

Broken Arrow (BABR) Mission Trip

Leading up to April was a busy period of time preparing for the BABR Ladies Retreat. A team of 17 ladies went to serve the Native American women in various ways. We provided help in the kitchen preparing food and dish duty, (HOBART is the super-fast dish sanitizer and some of the ladies were able to tame the beast!) Others assisted with crafts, table set-up for meals, and whatever else was needed. Many of the ladies were able to converse one-on-one with the ladies; hearing their testimonies, their faith, and their struggles. All of us noted the great faith that these women exhibited. Maturity in their faith has been growing over the years since we have begun serving at BABR. One of ways we see this in action is this year the women had one of their own as a speaker. She was challenged and encouraged by Ronaele Wolf leading up to the retreat. The Spirit moved mightily in the hearts of the women; challenging them to take what they have heard and learned back to their families and villages to share the salvation message. All of us on the team were blessed by our service to the women. Many were first-time attenders and others have served at every retreat. But the common sentiment is that we would like to continue to provide and serve at BABR for the native women! ~ *Linda Smoot*

Leaders Retreat

Reflections Leaders Retreat happened in January instead of last summer. God planned a day for the ladies to be inspired, encouraged and challenged. God reminded them of their "equipment" that they could use when they go "fishing" ("I will make you fishers of men"). They were encouraged to continue pouring out, as they serve the Lord, because God would continue to pour in. The challenge came when God shared with them that there are many people in the community who don't know Him and they have the equipment God has given them to go out and share the gospel.

A Heart Beyond Ourselves – Reaching outside the church ~ Having a heart for the community. ~ *Bonnie Borden*

Reflections Ministry Board
Jackie Behrends, Candy Jonasson, Briane Pulsipher, Debbie Cote, Bonnie Borden

TRADITIONAL WORSHIP MINISTRY

Dennis Fast, Ministry Director

Psalm 98

¹ *O sing to the Lord a new song,
For He has done wonderful things,
His right hand and His holy arm have gained the victory for Him.*

² *The Lord has made known His salvation;
He has revealed His righteousness in the sight of the nations.*

...
⁵ *Sing praises to the Lord with the lyre,
With the lyre and the sound of melody.*

⁶ *With trumpets and the sound of the horn
Shout joyfully before the King, the Lord.*

Our First Service Worship Team blends their voices in song as we lead our people in joyful praise of our God through singing hymns of the faith during the Traditional Service. The Worship Team provides thematic support for Pastor Willie's messages, as well as Holiday themes. Each year we enjoy the Brass Ensemble as they call us to worship during the Easter and Christmas seasons. We have a faithful, dedicated team of Melissa Bither, Stacey Clahassey, Wendy Bailor, Jaci Logan, Rebecca Smith, Lorena Fast, Pastor Willie Behrends and Ken Grombacher that minister each week, and we are grateful for each person.

We are especially grateful for Ken as substitute worship leader on Sundays that I am gone; Joe Clahassey, who presents our Announcements and Worship Meditation; Jackie Behrends on piano; and Cindy Shinn filling in on the organ/synth. We are also thankful for Cindy Shinn "subbing" on piano on Sundays that Jackie Behrends is gone.

Cliff Fish continues to create amazing projection screens for us and cues them up, enhancing our worship experience. Additional thanks to the Tech Crew, especially Thomas Bartlow, for sound and video. I am thankful for the faithfulness and dedication of those involved as we seek to lead our congregation to a meaningful and fulfilling time of worship each Sunday.

CONTEMPORARY WORSHIP MINISTRY

Melissa Bither, Ministry Director

I will bless the Lord at all times; His praise shall continually be in my mouth. My soul will make its boast in the Lord; The humble will hear it and rejoice. O magnify the Lord with me, and let us exalt His name together. Ps 34:1-3

This psalm certainly speaks of my heart's desire, to constantly bless and praise the Lord. But, as life for me this past summer became complicated due to my mother in laws increased need of care, it wasn't always my practice. Many mornings I had to remind myself to bless the Lord in all things as I struggled to do what God had called me to do. A simple chorus from Bethel Music would often go through my mind, "*Your praise will ever be on my lips, ever be on my lips. Your praise will ever be on my lips*". The repetition of the lyrics would convict me of my sin and turn my thoughts to God.

I know I'm not alone in this battle as we all face hardships in life that cause us to lose focus on God, yet our need for God only increases in difficult times. The psalmist says "my soul thirsts for you like a parched land" (143:6). Coming to church on Sunday mornings to be with other worshippers "magnifying the Lord" and "exalting His name together" is like a glass of fresh water. We in the Worship Ministries hope that the music we present help to lead you before the Lord so that you may experience all that He has for you in whatever your present walk may be.

I am grateful to share the privilege of leading with other worship leaders. In 2016 we had four different worship teams rotating each week. Pastor Paul led a team until he went on sabbatical. Cheyenne Simons fronted a team for her second year and Robert Velasco and the Celebrate Recovery Team join the rotation along with my team that I have led for many years.

As always, we on the platform appreciate the service of the Tech Team in all of their hard work behind the scenes.

*I will sing to the Lord as long as I live; I will sing praise to my God while I have my being.
Let my meditation be pleasing to Him; As for me, I shall be glad in the Lord.
Ps 104:33-34*

MEMBERSHIP ROSTER REPORT

Office

Total as of December 31, 2016 – 196 Members

Members Added:

Tony & Stacy Coronado	February 2016
Patty Cortina	February 2016
Francis Travis	February 2016
Albert & Amber Ellis	May 2016
David & Erika Bajt	August 2016
Hallie Davis	August 2016
Laurinda Fiddler	August 2016

Requests to remain Active:

Kittle Family
Scholl Family

Members Removed:

Graham (deceased)	December 2016
-------------------	---------------

FINANCIAL SUMMARY REPORT

Office

Contributions fiscal year to date:

General Fund	\$364,195
Designated Funds	\$ 34,612
Total Contributions	\$398,808

Expenses fiscal year to date: \$368,679

PROPOSED CONSTITUTIONAL AMENDMENTS

Elder Board

The Elders are proposing these two Amendments to the Church Constitution.

1. **Article III** (which is currently *PURPOSE*) will become the *Statement on Marriage, Gender and Sexuality*. The current Article III, *PURPOSE*, will then become ARTICLE IV, and all remaining Article numbers will be increased by one.
2. In **Article VII** (formerly Article VI) the Elders propose adding the office of Deacon/Deaconess to our Administrative Officers and Duties.

Our Church Constitution States the following...

Article XV, Section A - Amendments to this Constitution may be adopted at any annual business meeting of the church by a two-thirds (2/3) majority votes cast, when said proposed amendments have been presented in written form and discussed at a business meeting at least three (3) months prior to the time of its adoption. Voting shall be done by secret ballot. No absentee ballots shall be accepted.

The Elders, in accordance with our Church Constitution, are now presenting these Amendments in written form. We plan to vote on them at the regular church business meeting held at the beginning of the third quarter, (September) according to Article XII, Section C of the CrossWinds Church Constitution and By-Laws.

Here is the wording of the two Amendments...

ARTICLE III. Statement on Marriage, Gender, and Sexuality

We believe that God wonderfully and immutably creates each person as male or female. (Gen. 1:26-27.) Rejection of one's biological sex is a sin against God.

We believe that the term "marriage" has only one meaning: the covenant relationship between one Christian man and one Christian woman with God in a single, exclusive union, as defined in Scripture. (Gen. 2:18-25.) We believe that God intends sexual intimacy to occur only between a man and a woman who are married to each other. (I Cor. 6:18; 7:2-5; Heb. 13:4.) We believe that God has commanded that no intimate sexual activity be engaged in outside of a marriage between a man and a woman.

We believe God designed marriage to be a permanent relationship that ends only by the death of either the man or the woman. (Matt. 22:29-30; Romans 7:2-3; I Cor. 7:39)

We believe that any form of sexual immorality (including adultery, fornication, homosexual behavior, bisexual conduct, bestiality, incest, use of pornography, transgender behavior, and all sexual behavior outside a covenant marriage) is sinful and offensive to God. (Matt. 15:18-20; 1 Cor. 6:9-10.)

We believe that in order to preserve the function and integrity of Crosswinds Church as the local Body of Christ, and to provide a Biblical role model to the CrossWinds Church members and the community, it is imperative that all persons employed in ministry by CrossWinds Church in any capacity, or who serve as ministry volunteers, agree to and abide by this Statement on Marriage, Gender, and Sexuality. (Matt. 5:16; Phil. 2:14-16; I Thess. 5:22.) Outside vendors are exempt from this agreement.

We believe that for all who confess and forsake their sin, God offers redemption and restoration, seeking His mercy and forgiveness through Jesus Christ, who also empowers us through the Holy Spirit to conduct ourselves in accordance to His will (Acts 3:19-21; Romans 10:9-10; I Cor. 6:9-11.)

We believe that every person is created in the image of God and therefore must be afforded compassion, the truth in love, kindness, respect, and dignity. (Mark 12:28-31; Luke 6:31.)
Hateful and harassing behavior or attitudes directed toward any individual are to be repudiated and are not in accord with Scripture.

Article VII. ADMINISTRATIVE OFFICERS AND DUTIES

Section A. Officers

4. Deacon/Deaconess - The Elders may nominate church members to the office of Deacon/Deaconess for approval by the Congregation.

(Insert the above as item #4, moving the other item numbers down by one.)

Section B. Qualifications

2. Deacons shall be members in good standing whose lives reflect the character qualities found in I Timothy 3:8-13. They shall:
 - A. Be dignified
 - B. Not be double-tongued
 - C. Not be addicted to much wine
 - D. Not be greedy for dishonest gain
 - E. Hold the mystery of the faith with a clear conscience
 - F. Be tested first, then serve if proven beyond reproach
 - G. Be husband of one wife, good managers of their children and their own households
 - H. Deaconesses likewise must be dignified, not malicious gossips, but temperate, faithful in all things.

(Insert the above as # 2. The current #2 becomes #3.)

Section C. Duties of the Officers

4. DEACONS/DEACONESSES shall be responsible, under the authority of the Elders, to provide physical care of the church and church property. To assist the Elders as needed in fulfilling the tasks related to the ministry of Crosswinds Church. (Acts 6:1-7)

(Insert the above as item #4, moving the other item numbers down by one.)

2017-2018 BUDGET OVERVIEW

	All	Tier 1&2
1. Missions (Total)	75,287.02	60,695.31
World Outreach (12%)	66,921.79	53,951.39
EFCA (1.5%)	8,365.22	6,743.92

	Tier 1	Tier 2	Tier 3	Tier 4	Tier 5	Total
2. Personnel	\$172,959.00	\$63,598.00	\$3,500.00	\$0.00	\$0.00	\$240,057.00
3. Children's Ministries	\$0.00	\$3,900.00	\$2,125.00	\$2,300.00	\$0.00	\$8,325.00
4. Youth Ministries	\$0.00	\$0.00	\$2,500.00	\$1,000.00	\$0.00	\$3,500.00
5. Adult Ministries	\$0.00	\$0.00	\$7,300.00	\$980.00	\$0.00	\$8,280.00
6. Lay Staff Development	\$0.00	\$0.00	\$8,025.00	\$1,400.00	\$0.00	\$9,425.00
7. Worship	\$0.00	\$920.00	\$100.00	\$800.00	\$0.00	\$1,820.00
8. Local Program	\$0.00	\$1,750.00	\$17,075.00	\$800.00	\$0.00	\$19,625.00
9. Facilities	\$107,675.60	\$19,202.00	\$25,340.00	\$4,400.00	\$10,000.00	\$166,617.60
10. Office / Administrative	\$0.00	\$12,085.00	\$3,500.00	\$300.00	\$0.00	\$15,885.00
11. Technical	\$0.00	\$4,530.00	\$1,500.00	\$250.00	\$0.00	\$6,280.00
12. Miscellaneous	\$0.00	\$2,280.00	\$300.00	\$0.00	\$0.00	\$2,580.00

TIER TOTALS	\$280,634.60	\$108,265.00	\$71,265.00	\$12,230.00	\$10,000.00	\$482,394.60
(monthly)	\$23,386.22	\$9,022.08	\$5,938.75	\$1,019.17	\$833.33	\$40,199.55
(weekly)	\$5,396.82	\$2,082.02	\$1,370.48	\$235.19	\$192.31	\$9,276.82

Total Budget (All Tiers + Missions) **\$557,681.62**

1. MISSIONS

	All	
1. Missions (Total)	\$75,287.02	\$60,695.31
World Outreach (12%)	\$66,921.79	\$53,951.39
EFCA (1.5%)	\$8,365.22	\$6,743.92

Description	Tier 1	Tier 2	Tier 3	Tier 4	Tier 5	TOTAL
-------------	--------	--------	--------	--------	--------	-------

2. PERSONNEL

Total Personnel:	\$172,959.00	\$63,598.00	\$3,500.00	\$0.00	\$0.00	\$240,057.00
-------------------------	---------------------	--------------------	-------------------	---------------	---------------	---------------------

3. CHILDREN'S MINISTRIES

Curriculum	\$1,500.00				
Nursery	\$200.00				
Supplies	\$400.00			\$200.00	
Outside Storage				\$700.00	
Tech/Software	\$425.00			\$1,000.00	
Teacher					
Appreciation/Training	\$175.00	\$200.00	\$200.00		

Outside Play Equipment			\$300.00				
Nursery Furniture/Hardware					\$200.00		
VBS (3.301.100)	\$1,000.00	\$1,500.00					
Family Outreach Events	\$200.00	\$125.00					
Total Childrens Ministries:	\$0.00	\$3,900.00	\$2,125.00	\$2,300.00	\$0.00	\$0.00	\$8,325.00

4. YOUTH MINISTRIES

Expense		\$2,500.00					
Events					\$500.00		
Outreach					\$500.00		
Total Youth Ministries:	\$0.00	\$0.00	\$2,500.00	\$1,000.00	\$0.00	\$0.00	\$3,500.00

5. ADULT MINISTRIES

Men's Ministries		\$1,950.00		\$780.00			
Women's Ministries		\$1,950.00		\$200.00			
Built to Last Relationship		\$500.00					
Gifts Class Scholarships		\$50.00					
Teaching New Class							
Materials		\$850.00					
Inspired Arts		\$2,000.00					
Total Adult Ministries:	\$0.00	\$0.00	\$7,300.00	\$980.00	\$0.00	\$0.00	\$8,280.00

6. LAY STAFF (Ministry Dev)

Intern Program		\$1,200.00					
Ministry Directors Retreat		\$1,700.00					
Staff Retreat		\$600.00					
Elder Board Retreat				\$400.00			
Leadership Materials		\$1,000.00		\$1,000.00			
Leadership Seminars		\$600.00					
Finger Printing		\$400.00					
Leadership/Min Dir Mtgs		\$375.00					
New Ministry Start up		\$500.00					
New Ministry Training		\$250.00					
Staff Training		\$700.00					
Service Honariums		\$200.00					
Ministry Director's Workshop		\$300.00					
First Aid Training		\$200.00					
Total Lay Staff:	\$0.00	\$0.00	\$8,025.00	\$1,400.00	\$0.00	\$0.00	\$9,425.00

7. WORSHIP

Communion Supplies		\$300.00				
CCLI / CVLI License		\$620.00				
Choir Books & CD						
Piano Tuning			\$100.00			
Honorariums				\$800.00		
Total Worship:	\$0.00	\$920.00	\$100.00	\$800.00	\$0.00	\$1,820.00

8. LOCAL PROGRAM

Celebrate Recovery			\$1,160.00			
Connections Ministry			\$500.00			
Love Your Neighbor			\$1,000.00			
Advertising Special Events			\$710.00			
Evang.& Discip. Training Mat.			\$400.00			
Flowers/Bereavement Ministry			\$400.00			
Shuttle Ministry	\$600.00					
Butterfield Ministry Training			\$1,000.00			
Curriculum/Materials			\$125.00			
Hospitality			\$650.00			
Internal Special Events	\$650.00					
Church Picnic (VBS)				\$800.00		
Harvest Carnival Outreach			\$1,200.00			
New Believer Materials	\$500.00					
AWANA			\$9,930.00			
Total Local Program:	\$0.00	\$1,750.00	\$17,075.00	\$800.00	\$0.00	\$19,625.00

9. FACILITIES

Mortgage	\$54,618.60
Gas	\$1,885.00
Water	\$6,200.00
Trash	\$2,500.00
Electricity	\$22,000.00

SCWAT

First Aid Materials	\$50.00	
Monitoring Fees	\$480.00	
Security Gate		\$500.00
Security Equipment		\$1,500.00
Additional DVR		\$750.00
Additional Cameras and		\$3,000.00

Repair				
Electrical and Consumables		\$200.00		
Security Equip Impound		\$500.00		
<u>Maintanance</u>				
Insurance	\$18,312.00			
Property Taxes	\$1,400.00			
Worship Center Decoration				
Roof		\$500.00	\$1,000.00	
Lights, Paint & Misc.				
Repairs		\$2,000.00	\$2,000.00	\$1,000.00
Drywall Repair				\$400.00
Building Additions			\$4,500.00	
Large \$ Item Impound			\$5,000.00	\$10,000.00
Parking Lot			\$1,740.00	
Fire Equipment				
Replace/Repair		\$1,000.00		
Fire Permit/Inspection/	\$230.00			
Furnishings		\$850.00	\$1,000.00	
<u>Kitchen</u>				
Hood - Repair/Fire				
Certification		\$1,000.00		
Soap/Sanitizer		\$200.00		
Paper Goods		\$475.00	\$300.00	
Appliances/Swamp-Cooler		\$200.00		\$2,000.00
<u>Custodial</u>				
Cleaning Supplies		\$2,200.00		
Carpet Cleaning				
(Professional)			\$500.00	
Cleaning Equipment			\$250.00	
Trash Cans - Front Area			\$200.00	
<u>Landscaping</u>				
Landscaping (contract)		\$4,800.00		
Parts			\$500.00	
Sprinklers Repair		\$300.00	\$200.00	
Restoration		\$1,500.00	\$1,500.00	
<u>Bus</u>				
Registration		\$707.00		
US Health Works		\$99.00		
PUC Fee		\$45.00		
Random Drug Tests		\$160.00		
Repairs			\$1,000.00	\$1,000.00
Van Registrations		\$100.00		
<u>Pest Control</u>				

Gopher/Insect/Squirrel		\$1,866.00					
Varment Repair			\$400.00				
Total Facilities:	\$107,675.60	\$19,202.00	\$25,340.00	\$4,400.00	\$10,000.00		\$166,617.60

10. OFFICE / ADMINISTRATIVE

Telephone/Internet		\$6,885.00					
Postage		\$250.00					
Equip. Maint. Contracts		\$900.00					
Software		\$1,050.00					
Office Supplies		\$2,900.00	\$500.00				
Office Misc.		\$100.00	\$300.00				
Furniture				\$300.00			
Asset Replacement			\$2,700.00				
Total Office Supplies:	\$0.00	\$12,085.00	\$3,500.00	\$300.00	\$0.00		\$15,885.00

11. TECHNICAL

Wireless Mikes			\$1,000.00				
Computer Upgrades		\$1,600.00					
Software		\$1,200.00		\$250.00			
Projector Bulbs		\$250.00					
Website		\$455.00	\$0.00				
Consumables		\$525.00	\$500.00				
Tect Impound Fund		\$500.00					
Total Technical:	\$0.00	\$4,530.00	\$1,500.00	\$250.00	\$0.00		\$6,280.00

12. MISCELLANEOUS

Non-profit status fee		\$20.00					
Moreno Valley business license		\$0.00					
Aware 3 Church App		\$2,000.00					
Miscellaneous		\$260.00	\$300.00				
Total Miscellaneous:	\$0.00	\$2,280.00	\$300.00	\$0.00	\$0.00		\$2,580.00

Total Funded Through Scrip:		\$26,730.00					
CHILDREN'S MINISTRY		\$1,500.00		6%			
YOUTH MINISTRY		\$2,500.00		9%			
ADULT MINISTRY		\$6,450.00		24%			
LAY STAFF		\$3,925.00		15%			
LOCAL PROGRAM		\$2,425.00		9%			
AWANA		\$9,930.00		37%			